

**FSE Board meeting
Fontainebleau 27-28 June 2018
MINUTES**

Present

Maciej Karpinski, board member
Alexandre Manneville, board member
Robert Taylor, president
Amélie Clément, FSE coordinator
David Kavanagh, FSE Executive Office

Excused

Carolin Otto, board member
Nikolaj Scherfig, board member

The documents provided at the meeting are available here:

<https://www.dropbox.com/sh/xzalf1l5kvodo3a/AAAqJHkL9sbg-BXJqXjMNxCea?dl=0>

Minutes

Document:

- Admin_20180218 FSE BM Berlin minutes

The board approved the minutes of the previous board meeting (Berlin, 17 February 2018).

Treasurer

Document:

- Admin_FSE financial administration

Paragraph 10.h of the statutes of FSE require board members to appoint a treasurer among them. However, no treasurer had been appointed after the new board was elected. Robert (president) has been acting as treasurer. Another board member should take over.

The board agreed to appoint Alexandre Manneville as treasurer. Alexandre agreed to act as treasurer until the general assembly of October 2018 where he will assess his function before committing to another year.

Larger board

Document:

- Admin_FSE Proposal for larger board

David proposed that the Board consider increasing the number of board members from 5 to 7 to a) reflect the growing number of guilds and b) have a sufficient number of members at board meetings in case some members are not available for various reasons, which over the past years has been quite frequent.

Downsides are :

- increase the costs (but we assume that there will not always be 9 people (7 board members

- and 2 staff).
- Need to change the statutes (administrative procedure).

The board agreed to present a proposal to the general assembly at the AGM in Berlin in October 2018. If the general assembly votes in favour of the proposal to have 7 board members, the board will co-opt two members until the elections in 2019 and will proceed to the legal change of statutes.

The board agreed that the new policy of having some of the board meetings abroad is interesting and should continue. Alexandre recommended, in order to have more active writers on the board, to reduce the length of board meetings to one day only. Maciej proposed that those who cannot stay will attend only the board meeting and will not stay for additional meetings. When FSE is invited by guilds FSE can also send a small delegation (instead of the whole board).

Two schedules are possible for short board meetings:

- one day (arrive the day before, one day board meeting, dinner, leave the next day. 2 nights)
- arrival in the morning, lunch, afternoon board meeting, dinner, morning board meeting and leave in the afternoon. 1 night).

Next board meeting

Document:

- FSE workplan 2018-2019

The next board meeting might be in Vienna, possibly on 13-14 September, to coincide with FERA annual meeting and Austrian Presidency. David and Amélie will contact the Austrian guild. If it is not possible the board meeting will be held in Brussels.

SPID the Croatian guild would like to propose FSE to come to Zagreb on the occasion of the film festival. FSE will not organise a board meeting but will send a small delegation.

FSE Financial situation

Documents:

- Admin_2018 membership fee scheme
- Admin_FSE budget 2018 prov
- Admin_FSE financial administration

Amélie presented the current FSE financial situation (money available on bank accounts, fee scheme, partner members, budget 2018...).

She proposed to ask LIRA (CMO NL) to become partner member. The board agreed. Amélie will send an application to ALCS (support to FSE's contribution to organising WCOS).

A discussion followed on the future of FSE income. David questioned the reasons for CMOs to continue to support FSE when the directive on copyright issue is over. It is worth thinking whether we can ask the members about the idea of contacting film institutes and film funding agencies.

On FSE's contribution to the joint FERA/FSE study on remuneration. The board agreed that David will ask Peter Carpentier whether it is possible to compensate FSE for its contribution. If necessary, Robert will follow up with a formal letter.

Communication

Documents:

- FSE website-specifications
- FSE website detailed structure
- Quotes

Amélie presented the project of new website (specifications and architecture) and two quotes from a web designer based in Tours, France and one based in Brussels. After discussing pros and cons the board agreed to commission Philippe Fercha, French web designer.

Amélie asked the board's opinion about complying with the GDPR rules.

The board agreed that FSE will contact member guilds before the next general assembly by email, and in the frame of the new website, on three items:

- update FSE contact list
- inform guilds on FSE DGPR policy (privacy).
- inform guilds on GDPR (what it is and how to comply with it)

EU matters

Documents:

- EU_Report on EU matters
- EU_JURI vote 20-06-2018 PR FERA FSE SAA
- EU_JURI vote PR Authors group

David made a report on the current situation (see report). He suggested that we plan on the principle that the transparency triangle will survive and continue the collective bargaining project to discuss how the Transparency Triangle should be implemented (produce guidelines, initiate social dialogue).

Remuneration study

David reported on the progress (publication of flyer on first results, various meetings of the steering committee to assess research progress and campaign, recent report on detailed results by the researcher at the collective bargaining workshop in Brussels in May).

FERA and FSE have planned to publish the final results on 27 September 2018, during an event inside the European Parliament.

Collective Bargaining

Document:

- CBW report

David reported on the first workshop and detailed the coming tasks (read translations of contracts, contact potential WIKI designer, organise second workshop, etc.) and answered questions from the board. The first workshop did not complete the ambitious initial agenda because it took a long time for guilds to exchange information. Besides it was the first time that directors (FERA member guilds) and screenwriters (FSE member guilds) could meet and exchange views and information on these issues. It was a very useful meeting.

World conference Berlin

Document:

- WCOS 04 programme

Amélie reported on progress on organisation and contents from her perspective (conference calls with Sarah Dearing IAWG, Jan Herchenroeder VDD, Carolin Otto). She informed the board on the list of potential speakers session by session and invitations and collected suggestions from board members. Then the board asked questions to Carolin Otto during a short conference call on budget and schedule.

Alexandre proposed that FSE invites journalists to the conference (but it would be necessary to pay for them).

Next World conferences

Document:

- WCOS 2020 Denmark application
- WCOS 2020 Dutch Writers Guild

The board discussed both applications and the need to 1) create guidelines to rule the selection of applicants in case several guilds propose to organise the world conference and 2) compile the experience of all the partners of the previous/current world conferences to define a model of conference that will help volunteering guilds to get prepared and facilitate the collaboration between all parties involved. The board agreed that one key principle is to have one person in charge of/responsible for the whole process.

FSE staff will start working on this project after the world conference in Berlin.

To deal with the two applications for 2020, the board proposed to apply the “first come first served” principle and give priority to the Danish guild, who had already proposed to host a conference (2016) and has renewed its proposal some time before the Dutch guild.

However, the board thinks that the starting point for a good conference is the venue. Before confirming its choice, the board wants to make sure the Danish guild can ensure the meeting place.

The board agreed on the following informal procedure for 2020:

- 1) Amélie will write to the Danes about the venue, in the name of the board.
- 2) In the meantime FSE will reserve its answer to the Netherlands.
- 3) If the answer from the Danes is convincing about the venue, priority will be given to them,

based on the “first come” principle.

- 4) Then FSE will write an email to IAWG to recommend Denmark.
- 5) IAWG will be asked to make its final decision on the venue in Berlin.
- 6) The FSE annual general assembly will confirm the project from Denmark.
- 7) FSE will propose the Dutch to renew their application for 2022.

FSE AGM Berlin

The main concern at the time of the board meeting is to find a meeting room in accordance with FSE budget and able to host around 45 people.

Schedule and detailed agenda will be discussed at the next board meeting.

Remuneration study figures on sexism

Documents:

- Equality_figures on sexism
- Equality_Gender issue

David reported that the questions on sexism asked during the remuneration study had shown a concerning level of sexist behaviour reported by the 900 or so women who had replied. It is clearly necessary to respond and take action and the Board agreed to place the issue on the agenda for the General Assembly with specific proposals for action by those members who had not acted on this issue to date.

End of the meeting