
Promoting Fair Remuneration and Collective bargaining for Creators in the Digital Single Market

Workshop #1 **Collective bargaining. Where are we ?**

Brussels, Friday 25 May and Saturday 26 May 2018
at UNI-Europa, rue Joseph II n°40, B-1000 Brussels

This project is co-funded by the European Union



Day #1 / Friday 25 May

13:00 || Lunch provided at Uni-Europa

14:00 to 14:30

1. Introductions

14:30 to 15:30

2. A presentation of the **FERA/FSE European Survey on the Remuneration of Audiovisual Authors** and discussion, concentrating on questions that inform Collective Bargaining. With Mart Willikens and Jessy Soingers, researchers at the University of Gent.

15:30 to 17:30 (and next day if necessary)

3. Country by country assessment of **existing collective agreements** (with information of the status of freelance workers and the application of Competition Law).

20:00 || Dinner

Day #2 / Saturday 26 May

9:30 to 10:30

4. Developing an **agreed detailed definition of collective bargaining for creators** in the context of freelance, contract based work. For example :

- should draft contracts form essential part of Collective Bargaining Agreements (CBAs);
- how should they be integrated in CBAs; should CBAs be built on minimum payment structures;
- could/should CBAs be negotiated that do not include rates of payments;
- credit agreements/arbitration;
- various “procedural” agreements – dispute resolution, standards for Option agreements, relations between directors and writers, etc.?

10:30 to 11:30

5. Contribution of our North American colleagues form the Directors Guild of Canada and the Writers Guild of America, East. With Megan McRobert, WGA-East and Bill Skolnik, DGC-Ontario.

11:30 to 13:00

6. How to build **collective bargaining strategies and tactics**,

- Where to start,
- relationship with CMOs, etc.
- International guests.
- First discussion of the implications of the Transparency Triangle in the Copyright Directive for collective action.

13:00 to 13:30

7. Session on **planning Second workshop**.

13:30 || Lunch provided at Uni-Europa

Addresses and contacts

MEETING VENUE

UNI-Europa, rue Joseph II n°40, B-1000 Brussels (metro lines 1, 2, 5 and 6 stop Arts-Loi)
15 minutes walk from Motel One.

HOTEL

Motel One Brussels

Rue Royale/Koningsstraat 120, 1000 Brussels. Tel. +32 2 20961-10

brussels@motel-one.com

<https://www.motel-one.com/en/hotels/brussels/hotel-brussels/>

DINNER Friday evening

Restaurant Vert de Gris - Rue des Alexiens 63, 1000 Brussels. Tel: 02 514.21.68

15-20 min walk from Motel One Brussels.

DIRECTIONS

From Brussels airport www.brusselsairport.be/en/passngr/to-from-brussels-airport

Train to Gare Centrale / Central Station

Bus (airport line) to stop Schuman

CONTACTS

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