

FSE 21th Annual General Assembly Copenhagen, October 7, 2022

MINUTES

Participants: see signed list of participants.

In the absence of FSE president Carolin Otto, FSE vice-president Maciej Karpinski opened the meeting, welcomed the participants and proposed a round-table for presentations.

Item 1 / Approval of the Agenda

<u>Documents</u> FSE AGM 2022 agenda

The general assembly unanimously approved the proposed agenda.

Then Maciej Karpinski invited Justin Kim of the Korean Writers Guild to make a presentation on a formula for calculating the value of the work done by writers on Netflix shows. FSE executive officer David Kavanagh explained the project of IAWG to launch a campaign on negotiations with streamers.

Item 2 / Approval of the Minutes of the 20th annual general assembly (Part 1 online, 29 Nov 2021 / Part 2 Brussels 6 May 2022)

<u>Documents</u> Item 2 - Minutes of FSE AGM 2021

The general assembly unanimously approved the minutes of the previous general assembly.

Item 3 / Information from the executive committee New candidate member (APAD, Portugal) and co-opted board member (Cyril Tysz, France)

Documents

Item 3 - Application candidate member APAD Portugal

The executive committee informed the members that they have approved the application of the organisation APAD, Portugal, as candidate member. The representatives of APAD made a short presentation of their organisation.

Maciej Karpinski introduced the new co-opted member of the executive committee, Cyril Tysz, France, who briefly introduced himself.

Item 4 / WCOS 2022

first feedbacks and Plans for WCOS 2024

The participants exchanged impressions and comments on the past two days of conference. The representatives of the Irish guild (Writers Guild of Ireland) officially expressed its wish to host the next world conference. The general assembly unanimously approved the proposal made by the Writers Guild of Ireland.

Item 5 / FSE Activity Report since the 20th AGM (including EU policies)

Documents

Item 5 - FSE Activity Report since May 2022

FSE executive Committee David Kavanagh and FSE Project and Communication officer Amélie Clément presented the main items of the detailed activity report.

The general assembly unanimously approved the activity report.

Item 6 / Approval of the FSE Financial report 1st July 2021 > 30th June 2022

<u>Documents</u>

Item 6 - notes on financial report

Item 6 - FSE 2021-2022 analytical financial account

Item 6 - FSE Balance sheet 2021-2022

Amélie Clément presented in details the balance sheet made by the Belgian accounting company Deg & Partners as well as a complementary analytical result.

The general assembly unanimously approved the FSE Financial report of the period 1^{st} July $2021 > 30^{th}$ June 2022. Amélie Clément, as "déléguée à la gestion journalière" will sign the balance sheet approved by the general assembly and will proceed to the legal obligations.

Item 7 / New 3-year plan

Documents

Item 7 - FSE 3 year plan updated

David Kavanagh presented the revised three-year plan, in which he took into account the remarks made by the members at the previous general assembly when the new three-year plan was presented first.

Item 8 / What guilds do: recent challenges

In order to increase bilateral communication between guilds, the general assembly unanimously decided to share guilds' representatives contact details. More precisely, all the participants of the meeting agreed to share their contact details with the other representatives of FSE member guilds.

However, in order to comply with GDPR rules, Amélie Clément will contact all the representatives of the member guilds by email to check if some individuals refuse to share their email addresses, before sharing the contact list.

A few other items discussed:

- Negotiation with Netflix in Denmark.
- Need to improve communication from FSE to members, and between members.
- Support emerging guilds in Eastern and Central Europe to develop and join FSE (in particular through a long-term solidarity fund)
- Can FSE contribute to improving reciprocity between countries (CMOs, payment issue). One research project for FSE: map the agreements and check if they work.

End of the meeting.